



## STATEMENT ON FAKE INTERVIEW SHORTLISTING AND LETTERS OF CONFIRMATION

AMREF Flying Doctors has noted with concern the increasing number of fake interview shortlisting and job confirmation letters shared with the public purporting to be from AMREF Flying Doctors.

All job advertisements relating to AMREF Flying Doctors are published in mainstream media, the AMREF Flying Doctors jobs section on the website (<https://flydoc.org/career-opportunities>) or our official social media platforms, clearly indicating job descriptions and experience required.

The AMREF Flying Doctors HR recruitment follows the process below for all positions:

- A job advertisement is placed.
- Shortlisting is conducted, and successful candidates are invited for an interview through official AMREF Flying Doctors communication channels.
- Those successful after the interview receive an offer letter and sign a contract upon joining AMREF Flying Doctors.

Throughout the recruitment process, AMREF Flying Doctors does not ask for any fees and neither are candidates required to pay any monies to the Company. All communication to shortlisted and successful candidates is via official channels of communication directly to the candidates. Successful applicants are only required to share their certifications and other documents for verification upon reporting to the AMREF Flying Doctors Head Office, Wilson Airport, Nairobi.

AMREF Flying Doctors therefore advises the public to exercise due diligence when applying for employment and when asked to pay in monies to secure jobs with AMREF Flying Doctors. Such instances are cases of fraud and are not in line with the Company's values.

For those who wish to work with AMREF Flying Doctors, we advise you to always check the official communication channels to confirm the legitimacy of such adverts before further engagement.

For enquiries, contact us on [info@flydoc.org](mailto:info@flydoc.org) or reach us via +254 730 811 811.